

ANNUAL RETURN

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

I REGISTRATION AND OTHER DETAILS

i *Corporate Identity Number (CIN) -

U74210WB2000PLC092471

ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY)

01/04/2025

(b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY)

31/03/2026

(c) *Type of Annual filing

☒ Original

☐ Revised

(d) SRN of MGT-7 filed earlier for the same financial years

iii.

Particulars	As on filing date	As on the financial year end date
Name of the company	Nicco Engineering Services Limited	Nicco Engineering Services Limited
Registered office address	Infinium Digispace, 4th Floor, Plot No. - 15, Block - CP, Sector V, Salt lake City, Kolkata, West Bengal 700091	Infinium Digispace, 4th Floor, Plot No. - 15, Block - CP, Sector V, Salt lake City, Kolkata, West Bengal 700091
Latitude details	22.576414	22.576414
Longitude details	88.437223	88.437223

(a) *Photograph of the registered office of the Company showing external building and name prominently visible –

(b) *Permanent Account Number (PAN) of the company

AABCN2405J

(c) *e-mail ID of the company

aanchal@niccoengineering.com

(d) *Telephone number with STD code

033 66285202

(e) Website

www.niccoengineering.com

iv *Date of Incorporation (DD/MM/YYYY)

27/09/2000

v (a) *Class of Company (as on the financial year end date)

Public Company

(Private company/Public company/One Person Company)

b) *Category of the Company (as on the financial year end date)

Company limited by shares

(Company limited by shares/Company limited by guarantee/Unlimited company)

Indian Non-Government company

(c) *Sub-category of the Company (as on the financial year end date)

(Indian Non-Government company/Union Government Company/State Government Company/

Guarantee and association company/Subsidiary of Foreign Company)

vi *Whether company is having share capital (as on the financial year end date) ☒ Yes ☐ No

vii (a) Whether shares listed on recognized Stock Exchange(s) ☐ Yes ☒ No

(b) Details of stock exchanges where shares are listed

S. No	Stock Exchange Name	Code

viii Number of Registrar and Transfer Agent

1

CIN of the Registrar and Transfer Agent	Name of the Registrar and Transfer Agent	Registered office address of the Registrar and Transfer Agents	SEBI registration number of Registrar and Transfer Agent
U72200WB1997PTC084977	R & D INFOTECH PRIVATE LIMITED	15/C Naresh Mitra Sarani formerly Beltala Road Kolkata West Bengal	INR000003985

ix *(a) Whether Annual General Meeting (AGM) held

☐ Yes ☐ No

(b) If yes, date of AGM (DD/MM/YYYY)

The AGM will be held on 07/08/2026

(c) Due date of AGM (DD/MM/YYYY)

30/09/2026

(d) Whether any extension for AGM granted

☐ Yes ☐ No

(e) If yes, provide the Service Request Number (SRN) of the GNL-1 application form filed for extension

(f) Extended due date of AGM after grant of extension (DD/MM/YYYY)

(g) Specify the reasons for not holding the same

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

i *Number of business activities

1

S. No.	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1.	M	Professional, Scientific and Technical	M4	Architecture, engineering activities, technical testing and analysis activities	100

III PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

i *No. of Companies for which information is to be given

0

S. No.	CIN /FCRN	Other registration number	Name of the company	Holding/Subsidiary/ Associate/Joint Venture	% of shares held

IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

i SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of equity shares	6,25,00,000	44,61,795	44,61,795	44,61,795
Total amount of equity shares (in rupees)	6,25,00,000	44,61,795	44,61,795	44,61,795

Number of classes

1

Class of shares	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
EQUITY				
Number of equity shares	6,25,00,000	44,61,795	44,61,795	44,61,795
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	6,25,00,000	44,61,795	44,61,795	44,61,795

(b) Preference share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
i) Equity shares						
At the beginning of the year	0	5,949,055	5,949,055	5,949,055	5,949,055	0
Increase during the year	0	0	0	0	0	0
i Public Issues						
ii Rights issue						
iii Bonus issue						
iv Private Placement/ Preferential allotment						
v ESOPs						
vi Sweat equity shares allotted						
vii Conversion of Preference share						
viii Conversion of Debentures						
ix GDRs/ADRs						
x Others, specify						
Decrease during the year	0	14,87,260	14,87,260	14,87,260	14,87,260	0
i Buy-back of shares	0	14,87,260	14,87,260	14,87,260	14,87,260	0
ii Shares forfeited						
iii Reduction of share capital						

iv Others, specify 						
At the end of the year	0	44,61,795	44,61,795	44,61,795	44,61,795	0
(ii) Preference shares						
At the beginning of the year	0	0	0	0	0	0
Increase during the year						
i Issues of shares						
ii Re-issue of forfeited shares						
iii Others, specify						
Decrease during the year						
i Redemption of shares						
ii Shares forfeited						
iii Reduction of share capital						
iv Others, specify 						
At the end of the year	0	0	0	0	0	0

ISIN of the equity shares of the company

INE544Y01019

ii Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split /Consolidation	Number of shares			
	Face value per share			
After split / consolidation	Number of shares			
	Face value per share			

iii Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company)

☒ Nil

Number of transfers

0

Attachments:

1. Details of shares/Debentures Transfers

iv **Debentures (Outstanding as at the end of financial year)**

(a) Non-convertible debentures

*Number of classes

Classes of non-convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of non-convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(b) Partly convertible debentures

*Number of classes

Classes of partly convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of partly convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(c) Fully convertible debentures

*Number of classes

Classes of fully convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of fully convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(d) Summary of Indebtedness

Particulars	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0
Total	0	0	0	0

v Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V Turnover and net worth of the company (as defined in the Companies Act, 2013)

i *Turnover

₹ 10212.65 lakhs

ii * Net worth of the Company

₹ 7202.11 lakhs

VI SHARE HOLDING PATTERN

A Promoters

S.No	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	24,036	0.54	0	

	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government	0	0		
	(i) Central Government			0	
	(ii) State Government			0	
	(iii) Government companies			0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0		
9.	Body corporate (not mentioned above)	4,028,992	90.30	0	
10.	Others	0	0	0	
	Total	4,053,028	90.84	0	0

Total number of shareholders (promoters)

10

B Public/Other than promoters

S.No	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	36	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0		
4.	Banks	0	0		
5.	Financial institutions	0	0		
6.	Foreign institutional investors	0	0		
7.	Mutual funds	0	0		
8.	Venture capital	0	0		
9.	Body corporate (not mentioned above)	4,08,731	9.16		
10.	Others	0	0		

	Total	4,08,767	9.16		
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Total number of shareholders (other than promoters)

4

Total number of shareholders (Promoters + Public/Other than promoters)

14

Breakup of total number of shareholders (Promoters + Other than promoters)

S. No.	Category	
1.	Individual - Female	1
2.	Individual - Male	5
3.	Individual - Transgender	0
4.	Other than individuals	8
	Total	

C Details of Foreign institutional investors' (FIIs) holding shares of the company

0

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held

VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS

[Details of Promoters, Members (other than promoters), Debenture holders]

Details	At the beginning of the year	At the end of the year
Promoters	10	10
Members (other than promoters)	4	4
Debenture holders	0	0

VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A Promoter	1	2	1	2	0	0.4
B Non-Promoter	1	4	1	4	0	0
i Non-Independent	1	4	1	4	0	0
ii Independent	0	0	0	0	0	0
C Nominee Directors representing						
i. Banks and FIs	0	0	0	0	0	0

ii Investing institutions	0	0	0	0	0	0
iii Government	0	0	0	0	0	0
iv Small share holders	0	0	0	0	0	0
v Others	0	0	0	0	0	0
Total	2	6	2	6	0	0.4

*Number of Directors and Key managerial personnel (who is not director)

10

as on the financial year end date

B (i) Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity held	Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)
RAJIVE KAUL	00065554	Director	12	
PALLAVI PRIYADARSHINI KAUL	00065449	Director	24,000	
NAROTTAM DAS	00080612	Director	0	
AJAY KUMAR DOSHI	00199710	Director	0	
ANAND CHATRATH	00234885	Director	0	
ASHOK KUMAR DHAR	07124325	Director	0	
SHIV SIDDHANT NARAYAN KAUL	01495808	Managing Director	24	
AMAR CHATTERJEE	08475515	Whole-time director	0	
SHILADITYA SARKAR	BBUPS1435F	CFO	12	
AANCHAL KOTHARI	BYSPM8943B	Company Secretary	0	

B (ii) *Particulars of change in director(s) and Key managerial personnel during the year

0

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)

IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

*Number of meetings held

2

Type of meeting	Date of meeting	Total Number of	Attendance
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	(DD/MM/YYYY)	Members entitled to attend meeting	Number of members attended	% of total shareholding
Extraordinary General Meeting	13/05/2025	14	11	99.2
Annual General Meeting	19/09/2025	14	10	80.19

B BOARD MEETINGS

*Number of meetings held

5

S. No.	Date of meeting (DD/MM/YYYY)	Total Number of Directors as on the date of the meeting	Attendance	
			Number of directors attended	% of attendance
1.	02/05/2025	8	7	87.5
2.	08/05/2025	8	6	75
3.	25/08/2025	8	8	100
4.	24/11/2025	8	8	100
5.	05/02/2026	8	8	100

C COMMITTEE MEETINGS

Number of meetings held

7

S. No.	Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1.	Audit Committee	02/05/2025	4	4	100
2.	Audit Committee	25/08/2025	4	4	100
3.	Corporate Social Responsibility	25/08/2025	4	4	100
4.	Audit Committee	19/09/2025	4	4	100
5.	Audit Committee	24/11/2025	4	3	75
6.	Audit Committee	05/02/2026	4	4	100
7.	Corporate Social Responsibility	05/02/2026	4	4	100

D ATTENDANCE OF DIRECTORS

S. No.	Name of the Director	Board Meetings			Committee Meetings			Whether attended AGM held on 19.09.2025 (Y/N/NA)
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
1	Rajive Kaul	5	5	100	7	7	100	No

2	Pallavi Priyadarshini Kaul	5	5	100	0	0	0	No
3	Narottam Das	5	4	80	5	5	100	Yes
4	Ajay Kumar Doshi	5	4	80	7	6	85.7	Yes
5	Anand Chatrath	5	5	100	5	5	100	No
6	Ashok Kumar Dhar	5	5	100	2	2	100	No
7	Shiv Siddhant Narayan Kaul	5	5	100	2	2	100	Yes
8	Amar Chatterjee	5	3	60	0	0	0	Yes

X REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

A *Number of Managing Director, Whole-time Directors and/or Manager

2

whose remuneration details to be entered

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1.	Shiv Siddhant Narayan Kaul	Managing Director	1,59,49,750	0	0	0	1,59,49,750
2.	Amar Chatterjee	Whole-time Director	48,01,741	0	0	0	48,01,741
	Total		2,07,51,491				2,07,51,491

B *Number of CEO, CFO and Company secretary whose remuneration

2

details to be entered

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1.	Shiladitya Sarkar	CFO	36,00,900	0	0	0	36,00,900
2.	Aanchal Kothari	Company Secretary	22,95,400	0	0	0	22,95,400
	Total		58,96,300	0	0	0	58,96,300

C *Number of other directors whose remuneration details to be entered

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1.	Rajive Kaul	Director	0	0	0	350000	350000
2.	Pallavi Priyadarshini Kaul	Director	0	0	0	145000	145000
3.	Narottam Das	Director	0	0	0	260000	260000
4.	Ajay Kumar Doshi	Director	0	0	0	290000	290000
5.	Anand Chatrath	Director	0	0	0	290000	290000
6.	Ashok Kumar Dhar	Director	0	0	0	205000	205000

	Total		0	0	0	1540000	1540000
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XI MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

A *Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B If No, give reasons/observations

XII PENALTY AND PUNISHMENT – DETAILS THEREOF

A *DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON ☒ Nil

COMPANY/ DIRECTORS/OFFICERS

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

B *DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

XIII Details of Shareholder / Debenture holder

Number of shareholder/ debenture holder

14

XIV Attachments

(a) List of share holders, debenture holders

(b) Optional Attachment(s), if any

XVI Declaration under Rule 9(4) of the Companies (Management and Administration) Rules, 2014

(a) DIN/PAN/Membership number of Designated Person

BYSPM8943B

Name of the Designated Person

Aanchal Kothari

Declaration

I am authorised by the Board of Directors of the Company vide resolution number*

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dated*(DD/MM/YYYY) 21/08/2020 to sign this form and declare that all the requirements of Companies Act, 2013

and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

2 All the required attachments have been completely and legibly attached to this form.

***To be digitally signed by**

***Designation**

(Director /Liquidator/ Interim Resolution Professional (IRP)/Resolution Professional (RP))

***DIN of the Director; or PAN of the Interim Resolution**

Professional (IRP) or Resolution Professional (RP) or Liquidator

***To be digitally signed by**

☐ Company Secretary ☐ Company secretary in practice

***Whether associate or fellow:**

☐ Associate ☐ Fellow

Membership number

Certificate of practice number

Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 which provide for punishment for false statement / certificate and punishment for false evidence respectively.

For office use only:

eForm Service request number (SRN)

eForm filing date (DD/MM/YYYY)

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company