



# NICCO ENGINEERING SERVICES LIMITED

Doc No.: NESL/POL/1

Adoption Date: 11.01.2016

Rev No.: 01

Rev Date.: 30.07.2021

## Corporate Social Responsibility (CSR) Policy of Nicco Engineering Services Limited (NESL)

### CSR Vision Statement and Objective:

Nicco Engineering Services Limited (NESL), through its Corporate Social Responsibility initiatives, shall continue to undertake projects for sustainable development, mainly focusing on fulfilment of food, shelter, health & education needs of the society.

The aim of the Corporate Social Responsibility Policy (CSR Policy) is to ensure that the Company becomes a socially responsible corporate entity committed to improving the quality of life of the society at large. NESL aims to contribute to inclusive growth and equitable development in society through education, capacity building measures, empowerment of the marginalized, underprivileged and differently abled sections/communities and take up projects that provide food, shelter, health & education facilities to the marginalized and underprivileged sections.

### Corporate Social Responsibility Activities:

The CSR Activities would be chosen for implementation by the Company in compliance with the provisions of Section 135 read together with Schedule VII of the Companies Act, 2013 as may be amended from time to time.

The present list of permitted activities is depicted below and must be interpreted liberally so as to capture the essence of the subjects:

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- (ii) Promoting education including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality

Issued By: CS



Approved By: Board of Directors



# NICCO ENGINEERING SERVICES LIMITED

Doc No.: NESL/POL/1

Adoption Date: 11.01.2016

Rev No.: 01

Rev Date.: 30.07.2021

of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;

- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) Training to promote rural sports, nationally recognized sports, Paralympics sports and Olympic sports;
- (viii) Contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and  
(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
- (x) Rural Development Projects
- (xi) Slum area development.

Explanation: For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

- (xii) Disaster management, including relief, rehabilitation and reconstruction activities

Issued By: CS



Approved By: Board of Directors



# NICCO ENGINEERING SERVICES LIMITED

Doc No.: NESL/POL/1
Adoption Date: 11.01.2016
Rev No.: 01
Rev Date.: 30.07.2021

## **Formulation of Annual Action Plan:**

Every year, the Corporate Social Responsibility Committee shall place for the approval of the Board of Directors of the Company an annual CSR Action Plan delineating the following: -

- the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013;
- the manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4 of the Companies (Corporate Social Responsibility Policy) Rules, 2014;
- the modalities of utilisation of funds and implementation schedules for the projects or programmes and
- monitoring and reporting mechanism for the projects or programmes;

The Board of Directors of the Company shall approve the annual action plan in pursuance of its CSR policy, which may be altered at any time during the financial year, on the recommendation of the CSR Committee.

## **CSR expenditure:**

Pursuant to section 135 (5) of the Companies Act, 2013, the Board of the Company shall ensure that the Company spends, in every financial year, at least two percent of the average net profits of the company made during the three immediately preceding financial years, in pursuance of its CSR Policy.

CSR expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programs undertaken in accordance with the approved CSR Plan. It shall include contribution to corpus for projects or programs relating to the CSR activities approved by the Board but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of Schedule VII of the Companies Act, 2013.

Any unspent amount, other than unspent amount relating to an ongoing project, will be transferred to a Fund specified in Schedule VII, within a period of six months of the expiry of the financial year. Further, unspent CSR funds of ongoing projects will be transferred within a period of 30 days from the end of the financial year to a special account opened by the company in any scheduled bank called the "Unspent Corporate Social Responsibility Account". Such amount shall be spent towards CSR obligation within a period of 3 financial years from the date of such transfer, failing which, the amount shall be transferred to a Fund specified in Schedule VII, within a period of 30 days from the date of completion of the third financial year.



Issued By: CS

Approved By: Board of Directors



# NICCO ENGINEERING SERVICES LIMITED

Doc No.: NESL/POL/1

Adoption Date: 11.01.2016

Rev No.: 01

Rev Date.: 30.07.2021

## **Implementation of the policy**

The CSR activities shall be undertaken by the Company itself or through -

- a company established under section 8 of the Companies Act, 2013 or a registered public trust or a registered society, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, either singly or along with any other company, or
- a company established under section 8 of the Companies Act, 2013 or a registered trust or a registered society, established by the Central Government or State Government; or
- any entity established under an Act of Parliament or a State legislature; or
- a company established under section 8 of the Companies Act, 2013, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, and having an established track record of at least three years in undertaking similar activities.

The Company shall ensure that the implementing agency through which CSR Activities shall be carried on has registered with Central Government by filing the Form CSR-1 and obtained CSR Registration Number.

## **Monitoring and Evaluation:**

The Implementing Agencies shall be responsible for monitoring the project and shall provide periodic reports to the Company on the implementation part and ensure that the project gets completed within the specified time period.

The Company shall take the utilisation certificate from the implementing agencies and the progress report of the activities undertaken shall be reported to the CSR Committee on Annual basis. A certificate from Chief Financial Officer or the person responsible for financial management certifying that funds disbursed under CSR have been utilised for the purposes for which it was provided shall be placed before the Board of Directors.

## **CSR Reporting and Disclosure:**

- The Board's Report of the Company shall include an Annual Report on CSR containing particulars specified as per Companies Act, 2013.
- The Composition of CSR Committee, the CSR Policy and the projects undertaken under CSR Activities of the Company shall be displayed on the website of the Company.

Issued By: CS



Approved By: Board of Directors



# NICCO ENGINEERING SERVICES LIMITED

Doc No.: NESL/POL/1

Adoption Date: 11.01.2016

Rev No.: 01

Rev Date.: 30.07.2021

## Miscellaneous:

- The Company reserves the right to modify, add, delete or amend any of the provisions of this Policy.
- The policy will supersede/ override all previous policies on Corporate Social Responsibility and will be superseded by applicable provisions of Companies Act, 2013 and relevant Rules, Notifications etc. including the amendments as may be made by Ministry of Corporate Affairs (MCA) from time to time.
- This CSR Policy is approved by the Board of Directors of the Company at its meeting held on.30.07.2021 and will be in force till such time it is modified or amended by the Board of Directors of the Company.



Issued By: CS

Approved By: Board of Directors